

Controller/Accounting Manager Position at Prins Group of Companies

Prins Group is a leading supplier and installer of commercial greenhouses across Canada, since 1981, and employs approximately 80 employees. In addition, it has a related company, Van Eekelen Enterprises Ltd., which grows a large variety of field crops in Sumas Prairie.

This position requires an experienced management accountant, assuming the role of Controller/Accounting Manager, having oversight over the accounting functions of the business and its related companies. This position may be full- or part-time.

The Role:

The candidate will be a key member of the management team of the Prins Group of Companies. The role would include:

- a. Produce error-free accounting reports and present their results, with ability to explain variances.
- b. Assist with the budgeting process.
- c. Analyze job costs and profitability on various projects.
- d. Analyze financial information and summarize financial data.
- e. Review and recommend modifications to accounting systems and procedures.
- f. Manage cash flow including dealing with foreign currencies.
- g. Plan, assign and review staff's work.
- h. Oversee month-end and year-end close processes.

Desired Attributes and Skills:

- 1) Uncompromising Integrity and Ethical Standards – must be honest, ethical, and able to develop and maintain the trust and confidence of all constituents – co-workers, suppliers and customers alike.
- 2) Financial Accounting, Cash Management and Corporate Finance experience - the ideal candidate has a CPA designation.
- 3) Business Knowledge and a Strong Understanding of the Business Operations – ideally, the candidate has a background in the construction industry with experience in job costing. Experience in the agricultural industry is also an asset. Experience with Jonas Accounting Software an asset but not necessary.
- 4) Strategic Vision and Leadership Skills – must be able to think strategically, help create and execute business plans and demonstrate strong leadership within the accounting department and with the management team, as a whole.
- 5) Communication Skills – must be able to clearly communicate with all constituents both orally and in writing, and able to anticipate the information that is sought.
- 6) Problem Solving Abilities – must possess the ability to analyze problems and suggest solutions with a mindset of accomplishing a 'win-win' outcome.
- 7) Strong Work Ethic – must be a self-starter, and willing to commit the time required to accomplish objectives in a timely manner.
- 8) Results-Oriented Mindset – must be committed to achieving results based on or exceeding set budgets and forecasts.

- 9) Reliability – must be reliable and dependable, able to work under timeline pressure when necessary.